










Channel Control Merchants, offers a comprehensive benefits package to employees and their families. Benefits can be elected upon hire.

Eligibility: Permanent employees working 30+ hours per week | **Coverage:** Effective first of the month following 60 days

Benefit	Highlights
 Medical & Prescription Drugs	Medical Services & Supplies: coverage for private duty nursing services, hearing aids, orthopedic shoes/orthotics & medical equipment Hospital Care: coverage for semi-private room Drugs: coverage for prescription drugs, oral contraceptives, and life-sustaining drugs
 Disability	Long-Term Disability coverage
 Dental	Coverage for preventive and basic dental services
 Vision	Coverage for exams only
 Life/Accidental Death & Dismemberment (AD&D)	Life & AD&D coverage including a survivor benefit
 RRSP	An employee-company contribution matching program

Benefit	Highlights
 HSA- Health Care Spending Account	A distribution to cover HSA expense items (Dental, Professional Services, Medicines, Hospital, Vision etc.)
 Additional Protection	Emergency Travel Coverage: coverage for immediate medical treatment and medical emergencies
 Additional Benefits	<ul style="list-style-type: none"> Employee Assistance Program: 24/7 access to services to help with everyday challenges of life that may arise. Available at no cost to you. Employee Discounts: 10% off at CCM stores.