










Channel Control Merchants, offers a comprehensive benefits package to employees and their families. Benefits can be elected upon hire.

Eligibility: Permanent employees working 30+ hours per week | **Coverage:** Effective first of the month following 60 days

Benefit	Highlights
 <p>Medical & Prescription Drugs</p>	<p>Medical Services & Supplies: coverage for private duty nursing services, hearing aids, orthopaedic shoes/orthotics & medical equipment</p> <p>Hospital Care: coverage for semi-private room</p> <p>Drugs: coverage for prescription drugs, oral contraceptives, and life-sustaining drugs</p>
 <p>Disability</p>	<p>Long-Term Disability coverage</p>
 <p>Dental</p>	<p>Coverage for preventive and basic dental services</p>
 <p>Vision</p>	<p>Coverage for exams only</p>
 <p>Life/Accidental Death & Dismemberment (AD&D)</p>	<p>Life & AD&D coverage including a survivor benefit</p>
 <p>RRSP</p>	<p>An employee-company contribution matching program</p>

Benefit	Highlights
 <p>HSA- Health Care Spending Account</p>	<p>A distribution to cover HSA expense items (Dental, Professional Services, Medicines, Hospital, Vision etc.)</p>
 <p>Additional Protection</p>	<p>Emergency Travel Coverage: coverage for immediate medical treatment and medical emergencies</p>
 <p>Additional Benefits</p>	<ul style="list-style-type: none"> Employee Assistance Program: 24/7 access to services to help with everyday challenges of life that may arise. Available at no cost to you. Employee Discounts: 10% off at CCM stores.